



# CERTIFICATE OF ACHIEVEMENT

PRESENTED TO

Tom Bakaly

FOR THE SUCCESSFUL COMPLETION OF

California Sexual Harassment Prevention for Managers Section One

DURATION: 30 MINUTES

APRIL 28, 2025



# CERTIFICATE OF ACHIEVEMENT

PRESENTED TO

Tom Bakaly

FOR THE SUCCESSFUL COMPLETION OF

California Sexual Harassment Prevention for Managers Section Two

DURATION: 30 MINUTES

APRIL 28, 2025



# CERTIFICATE OF ACHIEVEMENT

PRESENTED TO

Tom Bakaly

FOR THE SUCCESSFUL COMPLETION OF

California Sexual Harassment Prevention for Managers Section Three

DURATION: 30 MINUTES

APRIL 28, 2025



# CERTIFICATE OF ACHIEVEMENT

PRESENTED TO

Tom Bakaly

FOR THE SUCCESSFUL COMPLETION OF

California Sexual Harassment Prevention for Managers Section Four

DURATION: 30 MINUTES

APRIL 28, 2025



**BBK**  
BEST BEST & KRIEGER LLP  
ATTORNEYS AT LAW

# Jane Diehl

is hereby recognized as having successfully completed  
The State required,\* Sexual Harassment Avoidance Training Program

\*In compliance with Assembly Bills 1825 and 1661 (2 hours)

September 25, 2024

Date

Joseph Sanchez  
*Labor & Employment Practice Group Leader*

# Anti-Harassment (2hr Employees All States)

## Training Completion Certificate

This certifies that

**Martha Koo**

Has successfully completed training on

January 17, 2025

Training duration in minutes

120



**University of California  
Certificate of Completion**

**MICHELLE ANNE BHOLAT**

**has successfully completed**

**Workplace Violence Prevention in Healthcare**

**on**

**6/19/2024**



# Certificate of Completion



*2024 Sexual Harassment Prevention Training for Supervisors*  
11/20/2024

**Noel Chun**

Beach Cities Health District

A handwritten signature in black ink, reading "Neil C. McCormick", is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association





**BBK**  
BEST BEST & KRIEGER LLP  
ATTORNEYS AT LAW

# Vanessa Poster

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is hereby recognized as having successfully completed  
The State required,\* Sexual Harassment Avoidance Training Program

\*In compliance with Assembly Bills 1825 and 1661 (2 hours)

September 25, 2024

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Date

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Joseph Sanchez  
*Labor & Employment Practice Group Leader*